



AUCKLAND PERFORMANCE PROGRAMME

Code of Conduct: Representatives & Management

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Objectives

1. To set out the way in which Performance Representatives and Management personnel selected to represent Bowls Auckland are expected to conduct themselves and the consequences of any breach of the expected standards of behaviour.
2. To ensure that Players so chosen are aware of the standards expected and the consequences of breaching those standards.
3. To deal with any grievances arising from any direction made of or given to a Player by any Performance Management personnel.

General

This Code of Conduct is to be followed on all occasions, including:

1. The venue of play which means the green, the clubhouse and its surrounds where the representative players are about to or are competing or have competed.
2. Where the competition is out of Auckland, this includes the period from departure from, to return to Auckland and applies equally to any accommodation provided during that period.
3. Any situation where the player is participating in any training, competition, or other event as part of the Squad or any Team.
4. Any situation in which the Player/s is talking publicly about Bowls Auckland, its Player/s, Officials, opposition which includes social media accounts, which includes when the Player / Official is representing their club/s or otherwise.

Performance Representative obligations

1. The competition

To maintain, at all times, a high standard of sportsmanship and fair play. Including:

- a. Always playing to the best of their ability and where appropriate to perform as part of a team.
- b. Abiding by the Laws of the Game, its Regulations and the Conditions of Play set by the Controlling Body.
- c. Respecting and accepting without question any ruling given by the Umpire (subject to any right of appeal given by the Laws).
- d. Not to take any performance enhancing drug and to comply with any regulations adopted by Bowls Auckland in regard thereto.
- e. Not to partake in any match-fixing activities and to comply with any regulations adopted by Bowls Auckland in regard thereto.
- f. Present themselves in an acceptable physical and mental condition and standard of appearance.
- g. Maintain towards opponents an attitude of respect and politeness.
- h. All Staff, Team Officials and Players are not to consume alcohol on match days until all players have completed their days play and are off the green.
- i. Bowls Auckland Smoking/Vaping Policy is to be in designated areas only.
- j. No cell phones to be switched on when playing.

2. Playing and training

- a. As a member of the Squad or any Team, the Player shall attend and participate in, to the best of their ability, all training sessions, events and meetings as directed by Management.
- b. Immediately after the Player has become ill or injured he/she shall notify Management and take all reasonable steps to minimise any further illness or injury.



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3. Other occasions

a. To refrain from:

- (i) any behaviour which might reflect unfavourably on the game, Bowls Auckland, or which might bring any other player, official or Bowls Auckland into disrepute.
- (ii) making any comment on 'any form of' media and in particular any public announcement or comment that might bring the Game, and/or Player/s and/or Bowls Auckland and/or its opposition into disrepute (this includes all platforms of social media i.e., Facebook).
- (iii) any discriminatory practices based on race, religion, ethnic background, gender, age, visual, hearing, or physical impairment.

b. To abide by:

- (i) abide by and comply with all directions of Bowls Auckland.
 - (ii) accept and act upon any judgement of any duly appointed official of Bowls Auckland as to any unacceptable behaviour.
 - (iii) abide by the requirements of Bowls Auckland as to dress including sponsors' logos.
 - (iv) abide by all Bowls Auckland policy documents including but not limited to - Selection Policy.
- c. Respect the tournament officials, volunteers, officers, members, and staff of any Club at which the event is being or has been played.
 - d. Respect the officers and appointed officials of Bowls Auckland.

Performance management personnel responsibilities

1. To support responsibly the players while at the same time ensuring that any potential breach of this Code of Conduct is drawn to the attention of the player concerned.
2. Where any Management personnel or responsible official is satisfied that a breach of this Code of Conduct has occurred, to take responsible and appropriate action.
3. Report on any breach of this Code of Conduct which has come to the attention of the Chief Executive.

Serious breach of Code of Conduct

1. If Management, having heard any explanation that the Player concerned may proffer, and persist in any breach of this Code of Conduct, they may withdraw that Player from the representative side and, if necessary, may require them to return home.
2. Any Player who is dissatisfied by any action of Management in relation to this Code of Conduct may require Bowls Auckland to enquire into the conduct in question of the Player and the action of the Management regarding it.

This Code of Conduct has been adopted by Bowls Auckland which requires every Player selected to represent Auckland, the Coach and any other support personnel appointed by Bowls Auckland, to sign their acceptance of the terms.

Signed in acceptance of these conditions:

Representative side:

Name:

Signature:

Date:

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I am a fully paid member of an Auckland bowling club.